



ENROLLMENT/WAIVER FORM

COMPLETE THIS APPLICATION IN ITS ENTIRETY
IN BLUE OR BLACK INK.
DO NOT USE PENCIL OR HIGHLIGHTER.

☐ ENROLLING

(Complete sections I, II, IV, and V)

☐ WAIVING

(Complete sections I and III)

I. APPLICANT INFORMATION (Must be completed for both enrollees and waivers)

Effective Date	Employer Name	Group Number	Payroll Location
Last Name	First Name	MI	Social Security No.
Address			
City	State	Zip	County
Home/Cell Phone			Marital Status (Please check one): <input type="checkbox"/> Single/Widowed <input type="checkbox"/> Married <input type="checkbox"/> Divorced
Enrollment Status <input type="checkbox"/> Active Employee <input type="checkbox"/> COBRA/mini-COBRA <input type="checkbox"/> Rehired Employee <input type="checkbox"/> Act 4 Dependent		Date of Full-Time Hire or Rehire Mo Day Yr	Hours Worked Per Week
<input type="checkbox"/> COBRA/mini-COBRA Start Date End Date		COBRA/mini-COBRA REASON: <input type="checkbox"/> Deceased <input type="checkbox"/> Involuntary Lay-Off <input type="checkbox"/> Left Employment <input type="checkbox"/> Other Date of Event	

II ENROLLMENT INFORMATION AND COVERAGE SELECTION (If additional space is required, attach a separate sheet)

APPLICANT

Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Date of Birth (Month/Day/Year) / /	Dependent Status if over Age 26 <input type="checkbox"/> Act 4 If Act 4 Dependent, provide: Employee (parent) Name and Social Security No.
Product Selection: <input type="checkbox"/> Medical <input type="checkbox"/> Vision <input type="checkbox"/> Dental		
Have you smoked or used any form of tobacco regularly (4 or more times per week on average excluding religious or ceremonial use) within the last six months? <input type="checkbox"/> Yes <input type="checkbox"/> No		
If "Yes," when was the last time you used tobacco regularly? / / (Month/Day/Year)		

DEPENDENT #1

First Name	MI	Last Name	Relationship to You? <input type="checkbox"/> Spouse <input type="checkbox"/> Dom. Part.
Social Security Number (If no SS#, write N/A)	Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Date of Birth (Month/Day/Year) / /	
Product Selection: <input type="checkbox"/> Medical <input type="checkbox"/> Vision <input type="checkbox"/> Dental			
Have you smoked or used any form of tobacco regularly (4 or more times per week on average excluding religious or ceremonial use) within the last six months? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If "Yes," when was the last time you used tobacco regularly? / / (Month/Day/Year)			

DEPENDENT #2

First Name	MI	Last Name	Relationship to You? <input type="checkbox"/> Child <input type="checkbox"/> Step-child <input type="checkbox"/> Other* <input type="checkbox"/>
Social Security Number (If no SS#, write N/A)	Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Date of Birth (Month/Day/Year) / /	
Product Selection: <input type="checkbox"/> Medical <input type="checkbox"/> Vision <input type="checkbox"/> Dental			
Dependent Status if over Age 26 <input type="checkbox"/> Disabled			
Have you smoked or used any form of tobacco regularly (4 or more times per week on average excluding religious or ceremonial use) within the last six months? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If "Yes," when was the last time you used tobacco regularly? / / (Month/Day/Year)			

*If "other" applies, complete using one of the following codes: (02) Adopted Child, (03) Court Appointed Guardian, (05) Grandchild, or (07) Nephew or Niece. Legal Documentation (Court Decree, Custodial Papers, etc.) must be attached to this Application if relationship is other, and may be required in other instances.

DEPENDENT #3			
First Name	MI	Last Name	Relationship to You? <input type="checkbox"/> Child <input type="checkbox"/> Step-child <input type="checkbox"/> Other* <input type="checkbox"/>
Social Security Number (If no SS#, write N/A)		Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Date of Birth (Month/Day/Year) / /
Product Selection: <input type="checkbox"/> Medical		<input type="checkbox"/> Vision <input type="checkbox"/> Dental	Dependent Status if over Age 26 <input type="checkbox"/> Disabled
Have you smoked or used any form of tobacco regularly (4 or more times per week on average excluding religious or ceremonial use) within the last six months? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If "Yes," when was the last time you used tobacco regularly? / / (Month/Day/Year)			

DEPENDENT #4			
First Name	MI	Last Name	Relationship to You? <input type="checkbox"/> Child <input type="checkbox"/> Step-child <input type="checkbox"/> Other* <input type="checkbox"/>
Social Security Number (If no SS#, write N/A)		Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Date of Birth (Month/Day/Year) / /
Product Selection: <input type="checkbox"/> Medical		<input type="checkbox"/> Vision <input type="checkbox"/> Dental	Dependent Status if over Age 26 <input type="checkbox"/> Disabled
Have you smoked or used any form of tobacco regularly (4 or more times per week on average excluding religious or ceremonial use) within the last six months? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If "Yes," when was the last time you used tobacco regularly? / / (Month/Day/Year)			

*If "other" applies, complete using one of the following codes: (02) Adopted Child, (03) Court Appointed Guardian, (05) Grandchild, or (07) Nephew or Niece. Legal Documentation (Court Decree, Custodial Papers, etc.) must be attached to this Application if relationship is other, and may be required in other instances.

III WAIVER OF COVERAGE (Complete this section ONLY if you wish to decline coverage offered for you AND/OR family member(s)) EMPLOYEE MUST SIGN BELOW

MEDICAL	VISION	DENTAL
I HEREBY DECLINE MEDICAL COVERAGE: <input type="checkbox"/> For myself <input type="checkbox"/> For family members ONLY: <input type="checkbox"/> For myself and ALL family members <input type="checkbox"/> For the following family members:	I HEREBY DECLINE VISION COVERAGE: <input type="checkbox"/> For myself <input type="checkbox"/> For family members ONLY <input type="checkbox"/> For myself and ALL family members <input type="checkbox"/> For the following family members:	I HEREBY DECLINE DENTAL COVERAGE: <input type="checkbox"/> For myself <input type="checkbox"/> For family members ONLY <input type="checkbox"/> For myself and ALL family members <input type="checkbox"/> For the following family members:
REASON FOR DECLINING MEDICAL COVERAGE: <input type="checkbox"/> Insured under spouse's contract with the following insurance carrier: <input type="checkbox"/> Other:		

I hereby acknowledge that I have been given the opportunity to participate in the group insurance plan provided by my employer. If I and/or any of my eligible dependents desire to apply for this insurance at a later date, I may be required to wait until my group's renewal or until a special enrollment (described below) occurs before coverage will be offered.

Employee Signature

Date

ONLY SIGN IF YOU ARE WAIVING COVERAGE

Special Enrollment Rights:

If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance or group health plan coverage, you may in the future be able to enroll yourself and your dependents in this plan, provided that you request enrollment within 31 days after you and your dependent's other coverage ends, or not later than 60 days if the other plan coverage was through Medicaid or a state Children's Health Insurance Program (CHIP). In addition, if you have a new eligible dependent as a result of marriage, birth, adoption or placement for adoption, you may be able to enroll yourself and your eligible dependents, provided that you request enrollment within 30 days after the marriage, birth, adoption or placement for adoption.

IV ABOUT OTHER GROUP OR NON-GROUP HEALTH INSURANCE COVERAGE AND MEDICARE

Other Group or Non-Group Health Insurance Coverage

Name of Insurance Carrier	Group Number	Effective Date / /	Name of Policy Holder
Policy Holder Date of Birth / /	Relationship to Policyholder	Policy Number	Policyholder Employment Status <input type="checkbox"/> Active <input type="checkbox"/> Retired - List Date of Retirement: / /

Medicare Coverage (Please list any family member that is eligible for Medicare Benefits)

Name of Subscriber or Dependent	Health Insurance Claim Number	Effective Dates			Check (✓) Reason For Medicare Coverage			Medicare Supplement or Complement?
		Hospital (Part A)	Medical (Part B)	Prescription (Part D)	Age	Disability	End Stage Renal Disease	
								<input type="checkbox"/> Yes <input type="checkbox"/> No
								<input type="checkbox"/> Yes <input type="checkbox"/> No
								<input type="checkbox"/> Yes <input type="checkbox"/> No

V IMPORTANT: EMPLOYEE MUST SIGN BELOW

I understand that this form enrolls those eligible persons listed above in the Products as described in the agreement between Highmark Health Insurance Company and my employer. I authorize any payroll deductions required for the coverage and recognize that I must formally enroll my dependents on this form or they will not be covered.

To the best of my knowledge and belief, the information provided on this application is true and correct.

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

I acknowledge and agree that any personally identifiable health information about me or my enrolled dependents ("Protected Health Information") is protected by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and other privacy laws, and that, in accordance with those laws, Highmark Health Services may use and disclose Protected Health Information for payment, treatment and health care operations as described in its Notice of Privacy Practices. I understand that a copy of Highmark Health Services' Notice of Privacy Practices is available on Highmark Health Services' Web site, or from the Highmark Health Services Privacy Office.

Print Company Name

Employee Signature

Date

Print Employee's Name

For New Business:
Highmark Health Insurance Company
Small Group Sales
120 Fifth Avenue, Suite P2504
Pittsburgh, PA 15222